

Carl R. Flowers

UNIVERSITY DEPARTMENT

Rehabilitation Institute
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WEB PAGE

www.siu.edu/departments/coe/ras1/Carl.htm

EDUCATION AND TRAINING

1993 Doctor of Rehabilitation, Rh.D.
Southern Illinois University

CERTIFICATIONS

Certified Rehabilitation Counselor – #33194

PROFESSIONAL AFFILIATIONS/MEMBERSHIPS

ACA, AMCD, NRCE, NRA, NAACP

PROFESSIONAL EXPERIENCES

Southern Illinois University-Carbondale
Associate Professor
January 2002

PUBLICATIONS and PRESENTATIONS: 20+ articles in professional journals

(selected listings)

Riggart, T. F., Crimando, W., Flowers, C. R., Stebnicki, M., Porter, D., & Etzbach, C. (2005). Rehabilitation counselors working as administrators: A 20-year follow-up. *Journal of Applied Rehabilitation Counseling, 36*(3), 11-15.

Flowers, C.R., Forbes, W. S., Crimando, W., & Riggart, T. F. (2005). A regional survey of rehabilitation cultural diversity initiative within CILs: A 10-year follow-up. *Journal of Rehabilitation, 71*(2), 14-21.

Flowers, C.R., & Crimando, W. (2004). Stressors and coping strategies associated with the tenure process. *Rehabilitation Education, 18*(4), 223-235.

Crimando, W.; Flowers, C. R., & Riggart, T. F. (2004). Theory-based e-learning: Using theory to enhance the success and retention of students in distance learning programs, *Rehabilitation Education, 18*(3), 185-197.

Reyes, S.S., & Flowers, C. R. (2004). Precursors of aggression in the rehabilitation workplace. *Rehabilitation Education, 18*(1), 61-67.

Flowers, C. R., Reyes, S.S., & Riggart, T. F. (2003). Workplace aggression and violence: A précis on negligent hiring. *Journal of Rehabilitation Administration, 27* (1), 33-44.

- Crimando, W. Riggan, T. F., Flowers, C. R., & Bernard, T. (2003). NCRE faculty and grants: Experience and beliefs. *Rehabilitation Education, 17(1), 33-43.*
- Flowers, C., Strong, R., Turner, T. N., Moore, C., & Edwards, D. G. (1998). Vocational rehabilitation and pre-service educational programs: Are complimentary needs being met? *Rehabilitation Counseling Bulletin, 41(3), 217-219.*

Honors/Recognitions

- National Rehabilitation Association
Sylvia Walker Multicultural Educator Award (2005)
Mary E. Switzer Scholar (2001)
- Consortium of Administrators for Native American Rehabilitation
Outstanding Service Award (2004)
- National Association of Multicultural Rehabilitation Concerns
Bobbie Atkins Research Award (2003)
President's Annual Award (2004)

30+ Presentations at Workshops/Seminars (some applicable listed below)

- National Association of Multicultural Rehabilitation Concerns Annual Conference, San Antonio, TX (July 2005)
- National Council of Rehabilitation Educators Annual Conference, Tucson, AZ (February 05, 04)
- National Rehabilitation Association Annual Conference, Nashville, TN (October 2003)
- National Association of Multicultural Rehabilitation Concerns Annual Conference, New Orleans, LA (July 2003)
- National Rehabilitation Association Annual Conference, Indianapolis, IN (October, 2002)

Editorial and Peer Review Activities

- Peer Reviewer, Rehabilitation Education, 2003- present
- Peer Reviewer, Rehabilitation Services Administration (RSA), 1997-1999, 2002 - present
- Peer Reviewer, National Institute on Disability Related Research (NIDRR)

Offices Held in Professional Associations

- National Rehabilitation Association
National Board Member- 2003-2005
- National Association of Multicultural Rehabilitation Concerns (NAMRC);
National President (2001-02),
Board Chair (1998-00), Board Member (1996-2004)

Flowers' Credentials 3

Rev. 09/05